

Nan Pao Resins Chemical Co., Ltd.
Attendance and Major Resolutions of the
Sustainability Development Committee in 2025

Title	Name	Attendance in person	Attendance by proxy	Attendance Rate (%)	Remarks
Convener & Chairman	Yun, Chen	4	0	100	Industry Knowledge
Member	Ming-Hsien, Hsu	4	0	100	Industry Knowledge and Management
Member	Cheng-Hsien, Wu	4	0	100	Industry Knowledge and Management
Member	Yung-Cheng, Chiang	4	0	100	Law Expertise
Member	Jing-Jung, Kuo	4	0	100	Accounting Management

Other mentionable items:

- I. In case the board of directors turns down suggestions of sustainability development committee, specify the date and number of the meeting, contents of the case, resolutions of the board of directors, and status of the handling of the committee's opinions by the company: None.
- II. Opposition or reservation of members on record or in written statement against resolutions of sustainability development committee: None.
- III. The main items reviewed are summarized below:

Sustainability Development Committee	Item	Result
3-5 (2025.03.14)	1. The Company's international sustainability rating scores and analysis report.	Noted. No further suggestions.
	1. The selection process and results of material topics for the 2024 Sustainability Report.	The following proposals were unanimously approved by all attending committee members after being consulted by the chairperson and was submitted to the Board of Directors for resolution.
3-6 (2025.08.08)	1. The Company's 2024 Sustainability Development Implementation Report.	Noted. No further suggestions.
	1. Review of the 2024 Sustainability Report. 2. Amendments to the Company's Tax Policy and Stakeholder Engagement Policy. 3. Establishment of the 2025 environmental performance targets.	The following proposals were unanimously approved by all attending committee members after being consulted by the chairperson and was submitted to the Board of Directors for resolution.
3-7 (2025.11.10)	1. The Company's 2025 Sustainalytics Sustainability Risk Rating Report.	Noted. No further suggestions.
	1. Amendments to the Company's Environmental Responsibility Policy, Biodiversity Policy, Stakeholder Engagement Policy, and Human Rights Policy. 2. The Company's sustainability development policy list and the ESG Work Plan for 2025. 3. The Company's proposal to amend "Sustainable Development Best Practice Principle".	The following proposals were unanimously approved by all attending committee members after being consulted by the chairperson and was submitted to the Board of Directors for resolution.

Sustainability Development Committee	Item	Result
3-8 (2025.12.18)	1. The Company's 2025 S&P CSA Sustainability Performance Rating Report.	Noted. No further suggestions.
	1. The Company's 2025 Sustainability Implementation Report and 2026 Sustainability Promotion Plan. 2. The Company's proposal to amend " Articles of Sustainability Development Committee ". 3. The Company's proposal to amend " Major Topic Investigation and Management Procedures ".	The following proposals were unanimously approved by all attending committee members after being consulted by the chairperson and was submitted to the Board of Directors for resolution.